

BEFORE THE MERIT EMPLOYEE RELATIONS BOARD  
OF THE STATE OF DELAWARE

ELIZABETH V. DUBRAVCIC )  
Grievant )  
v. )  
DEPARTMENT OF HEALTH and )  
SOCIAL SERVICES, STATE OF )  
DELAWARE, Agency )

DOCKET NO. 01-02-237

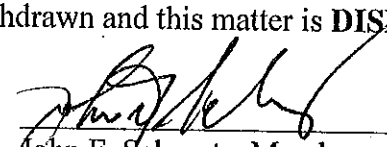
ORDER OF DISMISSAL

BEFORE Brenda C. Phillips, Chairperson, John F. Schmutz and Dallas Green, Members, constituting a quorum of the Merit Employee Relations Board pursuant to 29 Del. C. Section 5908(a).

AND NOW, this 20th day of September, 2001, it appears to the Board that the Grievant, Elizabeth V. Dubravcic, wishes to withdraw her appeal to the MERB, as stated in her letter of September 12, 2001 (copy attached), and the Department of Health and Social Services, through their representative, Deputy Attorney General Ilona Kirshon, does not object to this withdrawal.

IT IS ORDERED that the grievance is withdrawn and this matter is **DISMISSED**.


  
Brenda C. Phillips, Chairperson

  
John F. Schmutz, Member

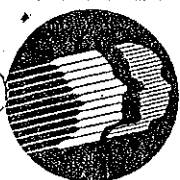
  
Dallas Green, Member

Original: File  
Copies: Grievant  
Agency  
Agency's Representative  
Merit Employee Relations Board  
State Personnel Office (3 copies)

DATE MAILED

Sept. 27, 2001  


COPY



**DELAWARE HEALTH  
AND SOCIAL SERVICES**

DIVISION OF ALCOHOLISM,  
DRUG ABUSE AND MENTAL HEALTH

CENTRAL OFFICE

Brenda Phillips, Chairperson  
Merit Employees Relations Board  
Margaret M. O'Neill Bldg, 2<sup>nd</sup> Floor  
410 Federal Street, Suite 4  
Dover, Delaware 19901

September 12, 2001

RECEIVED  
MERIT EMPLOYEE  
RELATIONS BOARD  
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Dear Ms Phillips,

In light of recent tragic events that have transpired, resulting in a refocusing of personal and public commitments, I have elected to withdraw my appeal of the grievance vs. DHSS, Docket No. 01-02-237.

I am hopeful that this grievance has helped the DHSS/DMS and State Personnel identify accountability problems in Maintenance Review and Salary Change procedures. I trust that the Department will take the necessary steps to assure employees are properly and punctually notified of Maintenance Review results, and that preemptive steps are taken to avoid future errors in Payroll.

Should the Department wish to consult with me further in this matter, I will be happy to make my services available.

Sincerely,

Elizabeth V. Dubravcic,  
Master of Labor & Human Resources

Cc: Valencia L. Beaty, Director, DHSS/DMS  
Phebe Young, Deputy Attorney General, State of Delaware  
Marie Collins, Labor Relations Officer, DHSS  
Michael M. Tischer, Deputy Attorney General, Counsel for MERB